

Golden Hello Summer Special - Terms and Conditions

- Offer excludes Social Workers already registered with Opus People Solutions or Opus LGSS.
- The offer only applies to Qualified Social Workers who will be working in Children's Services in Cambridgeshire or Northamptonshire County Councils.
- The role must fall under the 'Qualified Social Care' category.
- £500 will be paid after 444 hours work and a further £500 after 888 hours.
- The offer will expire if the Social Worker doesn't start working through Opus People Solutions or Opus LGSS within 12 weeks of the registration date.
- It is the Social Workers responsibility to notify the Consultant that placed them in to the role when 444 hours/888 hours have been worked and the Golden Hello criteria has been met.
- If a manager has been offered a reduced charge rate for referring a candidate, this candidate would not be eligible for a payment under Golden Hello.
- Payment will be subject to tax and national insurance deductions where applicable.
- Payment will be issued within 4 weeks of confirmation that payment is due.
- The scheme is active from 31st July – 31st August 2019.
- Opus People Solutions and Opus LGSS decision is final.
- Opus People Solutions and Opus LGSS recruit within The Memorandum of Cooperation – see definition below.
- This offer is not available in conjunction with any other offer or promotion that we are running e.g cannot be combined with our 'Refer a Friend' scheme.

Definitions

Memorandum of Co-operation

Suffolk County Council and Cambridgeshire County Council operate under The Memorandum of Co-operation - The East of England Regional Partnership for Managing the Demand and Supply of Children's Social Workers. This applies to Adult's Social Workers in Suffolk County Council too.

The partnership is between: Bedford Borough Council, Cambridgeshire County Council, Central Bedfordshire Council, Essex County Council, Hertfordshire County Council, Luton Borough Council, Peterborough City Council, Norfolk County Council, Southend Council, Suffolk County Council and Thurrock Council. If a Social Worker has been in a permanent role within the last 12 months, they are unable to work in a locum role until 12 months has passed.

Qualified Social Worker

An individual with an honours or postgraduate degree in social work approved by HCPC and three years' post qualified experience. Social Worker must also be registered with HCPC.

Qualified Social Care category

Role must be considered a Qualified Social Care vacancy, meaning an honours degree or postgraduate degree in social work approved by HCPC is required.