

## Opus People Solutions –Key Information Document (Limited Company (Inside IR35))

This document sets out key information about your relationship as a work-seeker with us, as including details about pay, holiday entitlement and other benefits.

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the ACAS helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

<b>Employment Business</b>	Opus People Solutions Group Limited
<b>Employer (if different from Employment Business)</b>	N/A
<b>Contract Type</b>	Contract for Service – Ltd Company (Inside IR35) Terms of Engagement
<b>Expected or Minimum Pay Rate</b>	National Minimum Wage or Above Your rate will be confirmed at point of accepting an assignment
<b>Pay Frequency</b>	Weekly in arrears
<b>Deductions required by Law</b>	PAYE Tax Employee National Insurance
<b>Other Deductions</b>	NONE – any further deductions to be managed by PSC
<b>Any Fees for Goods or Services</b>	NONE
<b>Holiday Entitlement</b>	N/A
<b>Additional Benefits</b>	NONE

In case of queries, please contact Opus People Solutions at [admin@opuspeoplesolutions.co.uk](mailto:admin@opuspeoplesolutions.co.uk) or call 03301242800.

### Representative Example of Pay

This example is purely representative. This example is designed to show in a realistic way the deductions made to a proposed rate of pay and how those deductions will affect the workers' pay.

Example Pay Rate	£20 per hour x 37 hours Total	£740 per week
Deductions from wage required by Law	National Insurance PAYE Tax	£39.86 £148.00
Any other wage deductions	( e.g, private healthcare or enhanced pension)	None
Any fees for goods or services	(e.g, DBS Checks, Training etc)	None
Example net take home pay		£552.14 per week